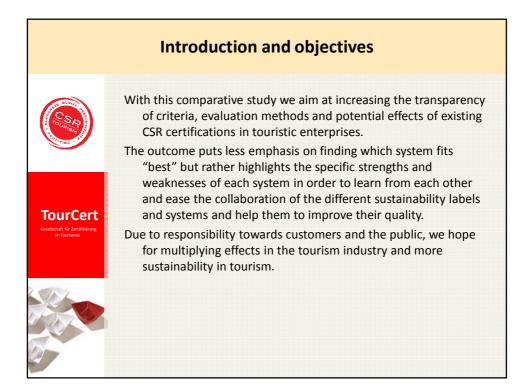
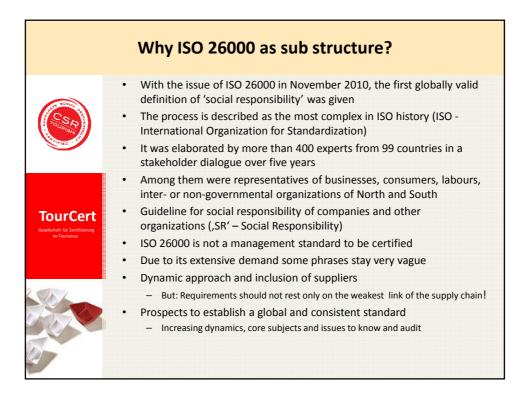
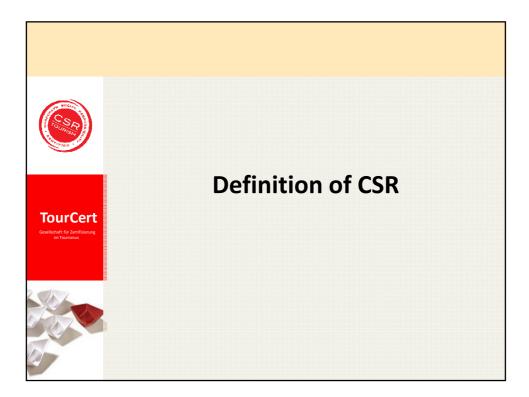


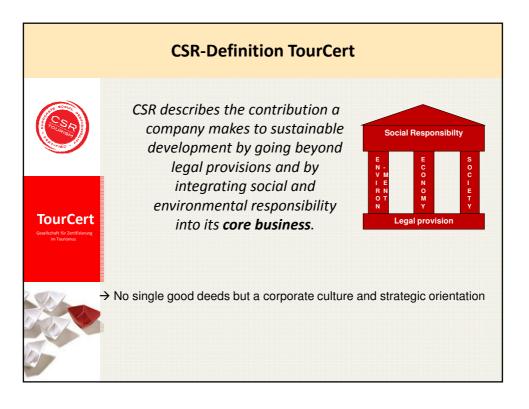
| | Outline |
|--|---|
| | Introduction and objectives Definition of CSR ISO 26000 – overview |
| TourCert Gestikhalt für Zertifikerung in Tourismus | 4. Sustainability standards for Tour Operators TourCert Travelife Green Globe GSTC – Global Sustainable Tourism Criteria GRI – Global Reporting Initiative |
| | 5. Evaluation on the basis of ISO core subjects |
| CAL. | 6. Evaluation of CSR impact within the organization |
| | 7. Conclusion and recommendations |

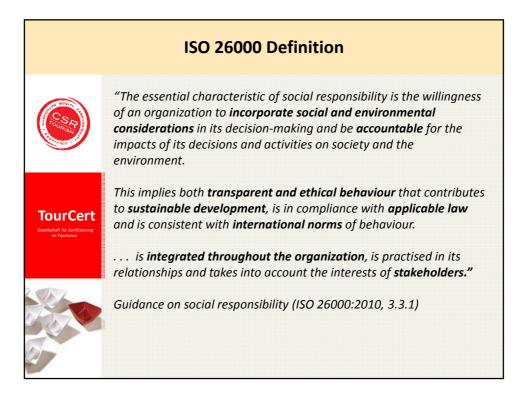


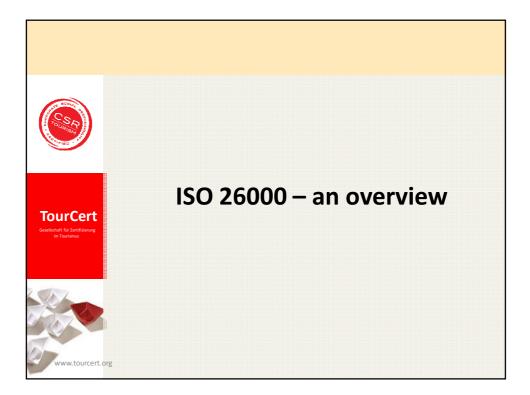


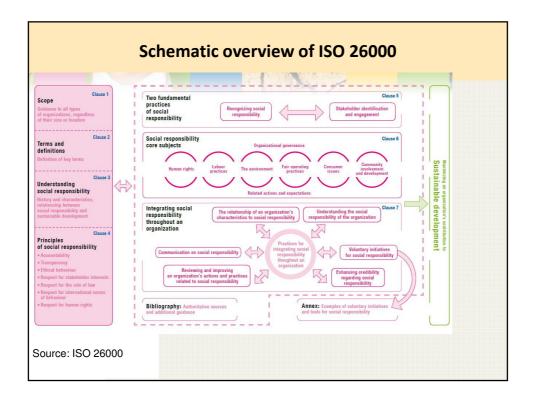




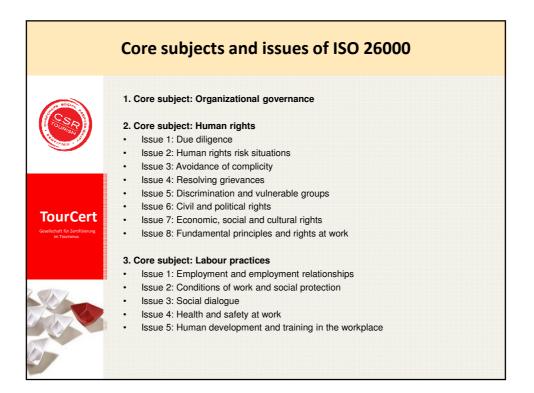












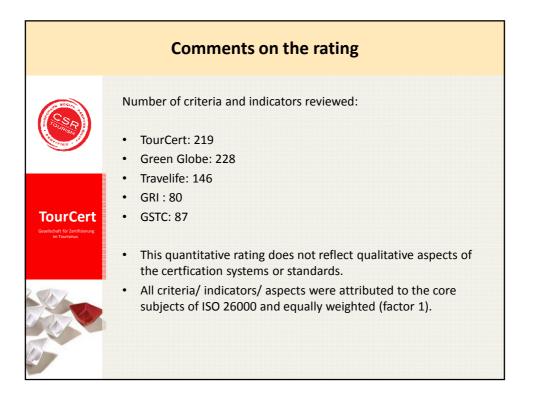
| | Core subjects and issues of ISO 26000 |
|--|--|
| | 4. Core subject: The environment Issue 1: Prevention of pollution Issue 2: Sustainable resource use Issue 3: Climate change mitigation and adaptation Issue 4: Protection of the environment, biodiversity and restoration of natural habitats |
| TourCert Geselschaft für Zentflährung im Taurismus | 5. Core subject: Fair operating practices Issue 1: Anti-corruption Issue 2: Responsible political involvement Issue 3: Fair competition Issue 4: Promoting social responsibility in the value chain Issue 5: Respect of property rights |
| | |

| | Core subjects and issues of ISO 26000 |
|---|---|
| | 6. Core subject: Consumer issues Issue 1: Fair marketing, factual and unbiased information and fair contractual practices Issue 2: Protecting consumers' health and safety Issue 3: Sustainable consumption Issue 4: Consumer service, support, and complaint and dispute resolution |
| TourCert | Issue 5: Consumer data protection and privacy Issue 6: Access to essential services Issue 7: Education and awareness |
| Bestelbuht (ti Zertifaenut) In Touruma | 7. Core subject: Community involvement and development Issue 1: Community involvement Issue 2: Education and culture Issue 3: Employment creation and skills development Issue 4: Technology development and access Issue 5: Wealth and income creation Issue 6: Health Issue 7: Social investment |

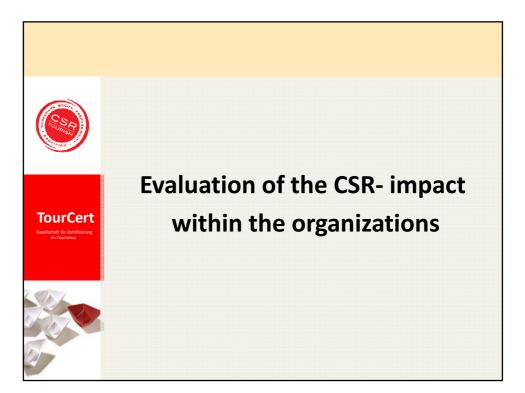




| | Alloca | tion to | ISO's 7 | core sul | ojects | Allocati 0 - 5% 5 - 10% 10 - 20 > 20% |
|---|----------------------------|-----------------|------------------|-----------------|-----------------|---|
| STA BORINE | | TourCert | GreenGlobe | Travellife | GSTC | GRI |
| CS D | Org. Governance | 41 (19%) | 39 (17%) | 14 (10%) | 8 (9%) | 12 (15%) |
| | Human Rights | 22 (10%) | 9 (4%) | 7 (5%) | 12 (14%) | 6 (8%) |
| TourCert Geselischaft (in Zertifisierung in Tourionus | Labour Practices | 28 (13%) | 25 (11%) | 17 (12%) | 10 (12%) | 15 (19%) |
| | Environment | 73 (33%) | 120 (53%) | 53 (36%) | 33 (38%) | 29 (36%) |
| | air Operating Practices | 12 (5%) | 17 (7%) | 24 (16%) | 7 (8%) | 8 (10%) |
| | Consumer Issues | 30 (14%) | 14 (6%) | 23 (16%) | 8 (9%) | 9 (11%) |
| | Community Involvement | 13 (6%) | 4 (2%) | 8 (5%) | 9 (10%) | 1 (1%) |
| | Total number of indicators | 219 | 228 | 146 | 87 | 80 |
| | | | 1 | | | |



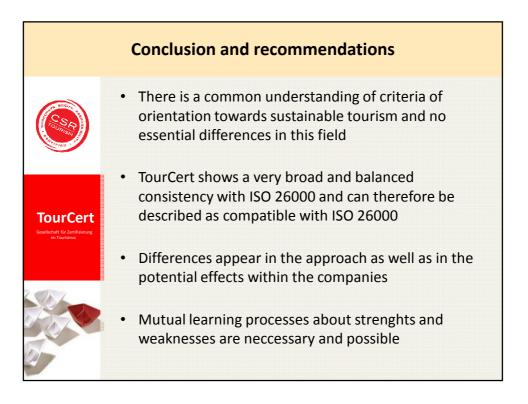




| | Evalutaion of the CSR- impact within organizations |
|--------------|---|
| | The quantitative comparison of indicators on basis of ISO 26000 will be completed by the evaluation of a qualitative comparison of the CSR impact of each system in the organization. |
| Service - St | Possible distinctive features are: |
| | Level of dynamic impact: |
| | Point of time – examination: There are fixed standards with Yes/ No- ratings (Static system) |
| TourCert | Period of time- examination: Evaluation of performance and continuous improvement (dynamic system, performance oriented) |
| | • Topic: |
| | Environment & Society & Economy |
| | Status of Auditors: |
| SA/ | Internal Audit/ Self Evaluation (First Party) |
| CAR V | Supplier's audit/ Partner check; Association-Check (Second Party) |
| | Certification audit/ independent auditor (Third Party) |

| | | TourCert | Green Globe | Travelife |
|----------|--|----------|-------------|-----------|
| | Commitment & Company policy | | | |
| | Data collection& Priorisation | | | |
| | Programme for improvement* | | | |
| | Responibilities & Activities | | | |
| TourCert | Level of inclusion of supply chain * | | | |
| | Internal communication and training | | | |
| | External communication and marketing | | | |
| | Controlling & internal management of CSR | | | |
| | Sustainability report (public)* | | | |
| | External audit and certificaton (Third Party)* | | | |
| 4 | | | | |
| | Total | | | |





Imprimt This comparative overview was conducted on the intiative of for TourCert EED Arbeitsstelle Tourism Watch die Gesellschaft für Zertifizierungen im Tourismus Ulrich-von-Hassell-Straße 76 c/o KATE , Stuttgart 5323 Bonn www.tourism-watch.de Partners: Tourism-watch@eed.de Evangelischer Entwicklungsdienst (EED), Bonn Tel. 0228/8101-2303 Hochschule für Nachhaltige Entwicklung Eberswalde KATE, Stuttgart by Naturfreunde Internationale, Wien **TourCert** KATE Geschäftsführer: Günter Koschwitz Kontaktstelle Umwelt & Entwicklung Blumenstraße 19 70182 Stuttgart www.kate-stuttgart.org info@kate-stuttgart.org Tel. 0711/248397-0 Bonn/Stuttgart, January 2011